

**ROYAL HOLLOWAY
University of London**

PERSON SPECIFICATION

Job title: Lecturer in Accounting (Teaching and Research)		
Department: Accounting and Financial Management		
CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING		
Educated to PhD level (or equivalent) completed or near to completion, in a relevant field.	E	CV/ Application form
Membership of a relevant professional body	D	CV/ Application form
HE Academy or qualification in teaching, or other evidence of training for teaching at HE level.	D	CV/Application form
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Demonstrable high levels of scholarship and understanding of the current demands and trajectory of research in your discipline	E	Application form/Interview/ Presentation
Successful development of relationships with external individuals and agencies for knowledge exchange	E	Application form/Interview
Experience of high-quality teaching at undergraduate and/or postgraduate level in international business and/or international entrepreneurship	E	Application form/Interview
Experience of effective team working including co-ordinating with others to ensure student learning and teaching needs and expectations are met	E	Application form/Interview
Potential to gain external research funding	E	Application form
PERSONAL AND INTERPERSONAL QUALITIES		
Excellent interpersonal skills, with proven ability to lead and engage with students and colleagues using a variety of different methods.	E	Application form/Interview
Organisational skills to manage own teaching and research and deliver management and administrative responsibilities implementing University and School strategies, support the academic mission of the institution.	E	Application form/ Presentation/Interview
Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	E	Presentation/Interview

CAPACITY FOR CAREER DEVELOPMENT		
A commitment to continuous personal development.	E	Interview